

Women in ministerial positions

The countries are ranked according to the percentage of women in ministerial positions, reflecting appointments up to 1 January 2020.

Rank	Country	% Women	Women	Total ministers
1	Spain*	66.7	11	16
2	Finland	61.1	11	18
3	Nicaragua*	58.8	10	17
4	Colombia*	57.9	10	17
5	Austria*	57.1	9	16
6	Peru	55.0	11	20
7	Sweden	54.5	12	22
8	Rwanda	53.6	8	15
9	Albania	53.3	8	15
10	France	52.8	8	15
11	France	50.0	6	12
12	Canada	50.0	18	36
13	Costa Rica*	50.0	12	24
14	Guinea-Bissau	50.0	8	16

Rank	Country	% Women	Women	Total ministers
15	South Africa*	48.3	14	29
16	Ethiopia	47.6	10	21
17	El Salvador*	47.1	8	17
18	Georgia	45.5	11	24
19	Sri Lanka*	45.5	5	11
20	Kenya	44.8	8	18
21	Mozambique*	42.9	9	21
22	Norway	42.9	9	21
23	Switzerland	42.9	7	16
24	Portugal*	42.1	8	19
25	Belgium	41.7	12	29
26	Angola	40.0	12	30
27	Germany	40.0	15	37
28	Guinea	40.0	8	20
29	Ghana	40.0	4	10
30	Lebanon	40.0	2	5
31	Liechtenstein	40.0	2	5

Rank	Country	% Women	Women	Total ministers
31	Ecuador	37.9	11	29
32	Bulgaria	36.8	8	21
33	Ukraine	35.3	6	17
34	Mexico	35.0	7	20
35	Chile	33.3	8	24
36	Honduras*	33.3	7	21
37	Republic of Korea	33.3	8	24
38	Sao Tome and Principe	33.3	4	12
39	Uganda	33.3	10	30
40	Uruguay	33.3	5	15
41	Zambia	33.3	3	9
42	Denmark	31.6	6	19
43	Denmark	31.6	6	19
44	Lebanon	31.6	5	16
45	Democratic Republic of Congo	31.6	5	16
46	Dominica	31.6	5	16
47	Democratic Republic of Congo	30.0	4	13
48	Madagascar	30.0	6	20
49	New Zealand	30.0	6	20

Rank	Country	% Women	Women	Total ministers
52	Luxembourg	29.4	5	17
53	Paraguay	28.6	4	14
54	Australia	28.7	30	105
55	Ireland	28.7	4	14
56	Slovenia	28.7	4	14
57	Barbados	28.1	6	23
58	Barbados	28.1	6	23
59	Gabon	28.1	6	23
60	Kenya	28.1	6	23
61	Chad	25.9	7	27
62	Chad	25.9	7	27
63	Belgium	25.0	3	12
64	Belgium	25.0	3	12
65	Bolivia (Plurinational State of)	25.0	5	20
66	Oman	25.0	2	8
67	Mali	25.0	2	8
68	Pakistan	25.0	8	32

Rank	Country	% Women	Women	Total ministers
69	Egypt	24.2	2	8
70	Togo	24.0	6	25
71	Jamaica	23.5	8	34
72	Slovenia	23.5	4	17
73	Venezuela (Bolivarian Republic of)	23.1	3	13
74	Latvia	23.1	3	13
75	Argentina*	22.2	2	9
76	Bosnia and Herzegovina	22.2	2	9
77	Bosnia and Herzegovina	22.2	2	9
78	Liberia	22.2	2	9
79	Micronesia (Federated States of)	22.2	2	9
80	Montenegro	22.2	4	18
81	Montenegro	22.2	4	18
82	Cuba	21.9	7	32
83	North Macedonia	21.9	7	32
84	United Republic of Tanzania*	21.7	5	23
85	Cabo Verde	21.4	3	14
86	Kuwait	21.4	3	14
87	Congo	21.2	7	33
88	Botswana	21.1	1	5
89	Benin	20.8	5	24
90	Benin	20.8	5	24
91	Zimbabwe	20.8	5	24
92	Central African Republic*	20.0	7	35
93	Central African Republic*	20.0	7	35
94	Mauritania	20.0	5	25
95	Sudan	20.0	4	20

Rank	Country	% Women	Women	Total ministers
97	Serbia	19.0	5	26
98	Malaysia	18.5	5	27
99	Malaysia	18.5	5	27
100	Timor-Leste*	18.2	2	11
101	Timor-Leste*	17.6	1	6
102	Romania	17.6	3	17
103	Suriname	17.6	3	17
104	Democratic Republic of Congo	17.4	4	23
105	Democratic Republic of Congo	17.4	4	23
106	Poland	17.4	4	23
107	United States of America*	17.4	5	29
108	Sierra Leone	17.2	5	29
109	Israel	16.7	4	24
110	Samoa	16.7	1	6
111	Singapore	16.7	3	18
112	Singapore	16.7	3	18
113	Japan	15.8	3	19
114	Monaco	15.8	1	6
115	South Sudan*	15.6	5	32
116	Monaco	15.6	1	6
117	Cyprus	15.4	2	13
118	Hungary	15.4	2	13
119	Saint Lucia*	15.4	2	13
120	Algeria**	15.2	5	33

Rank	Country	% Women	Women	Total ministers
121	Cameroun*	14.9	7	47
122	Namibia	14.8	2	14
123	Burkina Faso	14.3	4	28
124	Indonesia	14.3	5	35
125	Indonesia	14.3	5	35
126	Jordan	13.8	4	29
127	Guatemala	13.8	4	29
128	Syrian Arab Republic	13.3	4	30
129	Djibouti	13.0	3	23
130	Russian Federation	12.9	3	23
131	Russian Federation	12.9	3	23
132	Cote d'Ivoire	12.6	6	47
133	Nigeria	12.6	7	55
134	India	12.5	3	24
135	Mauritius	12.5	3	24
136	Pakistan	12.0	3	25
137	Mali	11.8	1	9
138	Turkey	11.8	2	17
139	Greece	11.2	3	27
140	Malawi	11.1	2	18
141	Oman	11.1	1	9
142	Republic of Moldova	11.1	1	9
143	Saint Kitts and Nevis*	11.1	1	9
144	Guinea*	10.8	4	37
145	Nepal	10.5	2	19
146	Nigeria	10.3	3	29
147	Nigeria	10.3	3	29
148	Bhutan	10.0	1	10
149	Marshall Islands*	10.0	1	10
150	San Marino	10.0	1	10

Rank	Country	% Women	Women	Total ministers
151	Afghanistan*	9.7	3	31
152	Kyrgyzstan	8.5	2	21
153	Cambodia*	8.4	3	32
154	Brazil	8.1	22	271
155	Philippines*	8.6	3	35
156	Tonga*	8.3	1	12
157	Lebanon	8.0	2	25
158	Lebanon	7.7	2	26
159	Bangladesh	7.7	2	26
160	Lithuania	7.6	1	13
161	Lesotho	7.4	2	27
162	Armenia	7.1	2	28
163	Equatorial Guinea	7.1	1	14
164	Dar	7.1	1	14
165	Tanzania*	6.7	1	15
166	Bahamas	6.7	1	15
167	China*	6.5	2	31
168	China*	6.5	2	31
169	Iran (Islamic Republic of)*	6.3	1	16
170	Belize*	6.3	1	16
171	Sri Lanka*	6.3	1	16
172	Yemen	6.3	2	32
173	Tajikistan	5.9	1	20
174	Kazakhstan	5.9	1	20
175	Solomon Islands*	5.0	1	20

Rank	Country	% Women	Women	Total ministers
176	Iraq	4.5	1	22
177	Bahrain	4.5	1	22
178	Myanmar	3.8	1	26
179	Turkmenistan	3.8	1	26
180	Belarus	3.4	1	29
181	Azerbaijan	3.4	1	29
182	Brunei Darussalam	0.0	0	18
183	Kiribati	0.0	0	18
184	Papua New Guinea*	0.0	0	32
185	Saint Vincent and the Grenadines*	0.0	0	10
186	Saudi Arabia*	0.0	0	22
187	Thailand	0.0	0	24
188	Taiwan	0.0	0	8
189	Vanuatu	0.0	0	8
190	Viet Nam	0.0	0	24

Country	% Women	Women	Total ministers
Democratic People's Republic of Korea	0.0	0	22
Haiti	0.0	0	22
Libya	0.0	0	22

Country	% Women	Women	Total ministers
Family / Children / Youth / Elderly / Disabled / Social Affairs	112	112	112
Environment / Natural Resources / Energy	108	108	108
Public Administration / Labour / Vocational Training	103	103	103
Women's Affairs / Gender Equality	80	80	80
Culture	79	79	79
Trade / Industry	79	79	79
Education	63	63	63
Public Works / Territorial Planning	63	63	63
Research and Development / Science and Technology	63	63	63
Foreign Affairs (including Development Assistance)	59	59	59
Home Affairs / Immigration (including Integration and refugees)	59	59	59
Agriculture / Food / Forestry / Fishing	50	50	50
Health	47	47	47
Housing / Urban Affairs	40	40	40
Justice	39	39	39
Sports	33	33	33
Local Government	33	33	33
Tourism	31	31	31
Public Administration / Public Service	31	31	31
Economy / Development	27	27	27
Communications / Telecommunications / Postal Affairs	27	27	27
Finance / Budget	27	27	27
Defence and Veteran Affairs	22	22	22
Human Rights	22	22	22
Transport	16	16	16
Population	16	16	16
Information / Media	13	13	13
Parliamentary Affairs	7	7	7

The total number of ministers and deputy heads of government. Women ministers held government posts in 190 countries. The number of women in ministerial positions varies significantly between countries. The highest number of women in ministerial positions is in Spain (11 out of 16 ministers), followed by Finland (11 out of 18 ministers) and Nicaragua (10 out of 17 ministers).

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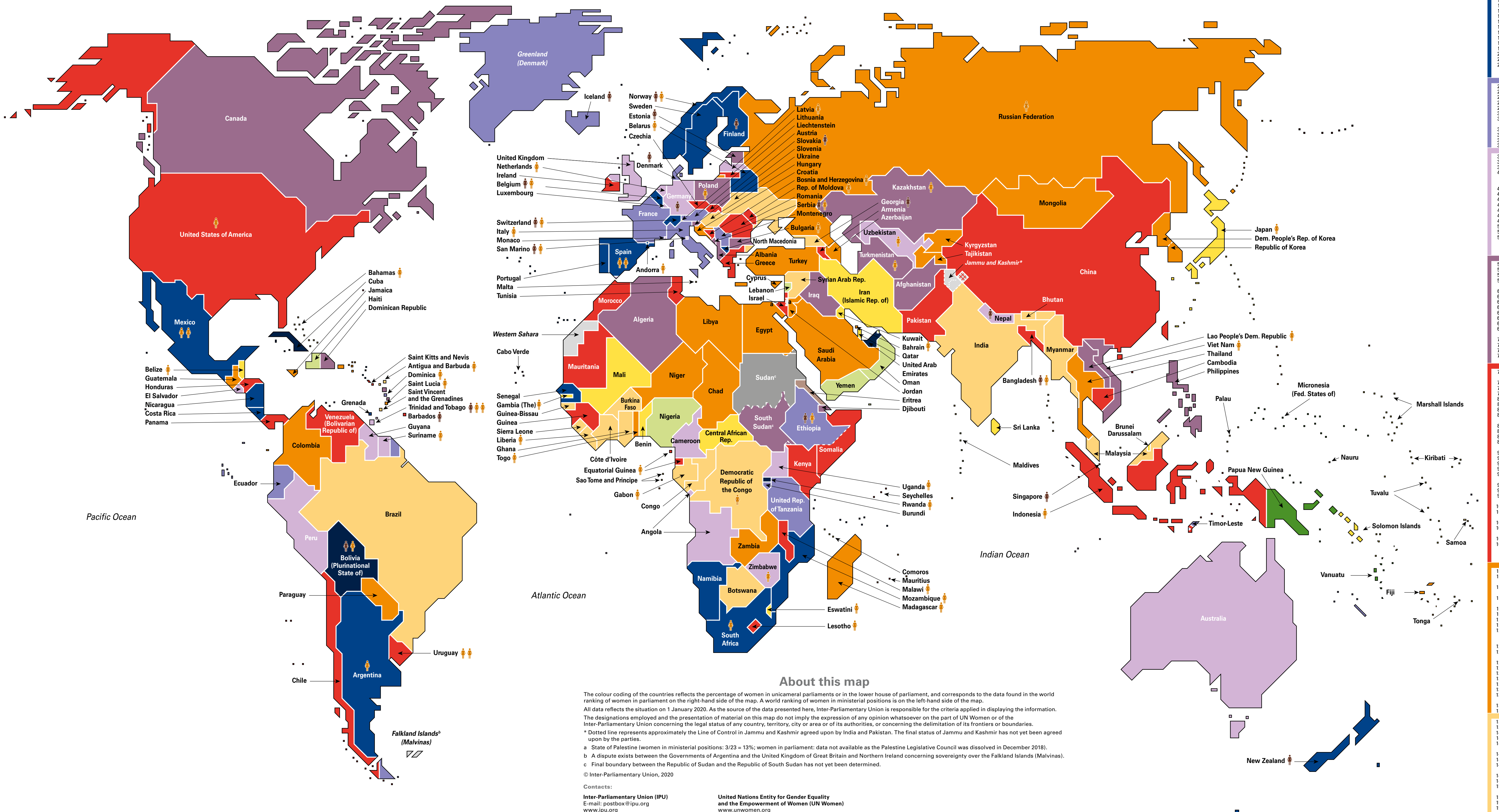
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Women in Politics: 2020



United Nations Entity for Gender Equality and the Empowerment of Women

Situation on 1 January 2020



About this map

The colour coding of the countries reflects the percentage of women in unicameral parliaments or in the lower house of parliament, and corresponds to the data found in the world ranking of women in parliament on the right-hand side of the map. A world ranking of women in ministerial positions is on the left-hand side of the map.

All data reflects the situation on 1 January 2020. As the source of the data presented here, Inter-Parliamentary Union is responsible for the criteria applied in displaying the information. The designations employed and the presentation of material on this map do not imply the expression of any opinion whatsoever on the part of UN Women or of the Inter-Parliamentary Union concerning the legal status of any country, territory, city or area or of its authorities, or concerning the delimitation of its frontiers or boundaries.

* Dotted line represents approximately the Line of Control in Jammu and Kashmir agreed upon by India and Pakistan. The final status of Jammu and Kashmir has not yet been agreed upon by the parties.

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